

ORDINANCE NO. _2011-O-122

AN ORDINANCE OF THE VILLAGE OF VOLENTE, TEXAS ADOPTING THE PERSONNEL POLICY MANUAL FOR THE VILLAGE; PROVIDING FOR FINDINGS OF FACT, AN EFFECTIVE DATE, SAVINGS, SEVERABILITY, AND OPEN MEETINGS COMPLIANCE CLAUSES.

WHEREAS, the Council finds that the Village needs a Personnel Policy Manual which sets forth the rules and regulations governing employment by the Village and the benefits to which employees of the Village are entitled; and

WHEREAS, the Village Council has reviewed the Personnel Policy Manual attached as Exhibit "A" and finds that it should be adopted as the official Personnel Policy Manual for the Village;

NOW, THEREFORE, BE IT ORDAINED BY THE VILLAGE COUNCIL OF THE VILLAGE OF VOLENTE, TEXAS, THAT:

Section 1. Adoption of Findings of Fact.

The foregoing recitals are hereby found to be true and correct and are hereby adopted by the Village Council and made a part hereof for all purposes as findings of fact.

Section 2. Adoption of the Village of Volente Personnel Policy Manual.

The Village of Volente Personnel Policy Manual, attached hereto as Exhibit "A", is adopted as the Personnel Policy Manual for the Village of Volente.

Section 3. Savings Clause.

All rights and remedies of the Village of Village are expressly saved as to any and all violations of the provisions of any ordinances of the Village governing employment by the Village of Volente which have accrued at the time of the effective date of this ordinance; and, as to such accrued violations and all pending litigation, both civil and criminal, whether pending in court or not, under such ordinances, same shall not be affected by this ordinance but may be prosecuted until final disposition by the courts.

Section 4. Effective Date.

This ordinance shall be in full force and effect from and after its publication as provided in the Local Government Code.

Section 5. Severability.

That if any section, subsection, sentence, clause or phrase of this ordinance is, for any reason held to be invalid or unconstitutional, such decision shall not affect the validity of the remaining portions of this ordinance. The Village Council hereby declares that it would have passed this ordinance, and each section, subsection, clause or phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses and phrases may be declared unlawful or unconstitutional.

Section 6. Open Meetings.

It is hereby officially found and determined that the meeting at which this ordinance is passed was open to the public as required and that public notice of the time, place, and purpose of said meeting was given as required by the Open Meetings Act, *Chapt. 551, Tex. Gov't. Code.*

PASSED AND APPROVED this the 8th day of April, 2011.

ATTEST:

VILLAGE OF VILLAGE, TEXAS



Jennifer Zufelt, Village Secretary



Justine Blackmore-Hlista, Mayor