

SCANLAN, BUCKLE & YOUNG, P.C.

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October 1, 2013

The Honorable Frederick Graber
Mayor, Village of Volente
15403 Hill Street
Volente, Texas 78641

Re: Contract for Legal Services for the Village of Volente, Texas for the 2013-2014 fiscal year.

Dear Mayor Graber:

This letter is the contract between the Village Council and Scanlan, Buckle & Young, P.C. for the provision of legal services to the Village of Volente during fiscal year 2013-2014 and the fees to be charged for those services.

Pursuant to this Contract, our fees for legal services rendered to the Village of Volente are as follows:

Retainer Fee: None.

Legal Fees for Attorneys, Law Clerks and Legal Assistants for all Non-Litigation Matters and Litigation before the Municipal Court in Non-Traffic Related Matters:

Senior Attorneys (licensed more than five years).....\$160.00 per hour

Associate Attorneys (licensed less than two years)..... 125.00 per hour

Law Clerks and Legal Assistants (substantive work)..... 60.00 per hour

Law Clerks and Legal Assistants (clerical work)..... 35.00 per hour

Hourly Legal Fee Rates for Attorneys, Law Clerks and Legal Assistants in Litigation Matters in the County and District Courts involving amounts in controversy of less than \$100,000.00 or which do not involve equitable relief:

Senior Attorney (licensed more than five years).....	\$185.00 per hour
Associate Attorneys (licensed less than two years).....	160.00 per hour
Law Clerks and Legal Assistants (substantive work).....	85.00 per hour
Law Clerks and Legal Assistants (clerical work).....	35.00 per hour

Hourly Legal Fee Rates for Attorneys, Law Clerks and Legal Assistants in Litigation Matters in the County and District Courts involving amounts in controversy in excess of \$100,000.00 or which involve equitable relief:

Senior Attorney (licensed more than five years).....	\$200.00 per hour
Associate Attorneys (licensed less than two years).....	175.00 per hour
Law Clerks and Legal Assistants (substantive work).....	85.00 per hour
Law Clerks and Legal Assistants (clerical work).....	40.00 per hour

If at any time you or members of the Village Council have any questions or comments regarding our fees or their reasonableness or the necessity of the work we have done, we encourage you to contact us and we agree to work in good faith to resolve any issues regarding our fees.

All disbursement costs incurred by the firm on behalf of the Village (such as court and administrative filing fees, depositions, transcripts, postage or freight, transportation, copying, facsimile, long distance charges, fees for service of process and subpoenas, etc.) will be paid by the Village. Detailed statements for legal services rendered will be sent to the Village on a regular monthly basis. Bills will be due and payable within twenty (20) days after receipt.

If it is necessary to adjust any of these rates, we will first discuss that matter with the Village Manager and if the Village agrees to the adjustment, we will advise you in writing at least thirty (30) days prior to the effective date of the increase. The rates stated above will be effective from October 1, 2013 through September 30, 2014.

The Village may terminate this agreement with or without cause upon written notice to our firm. All papers and property in our possession to which the Village is entitled shall be returned to the Village immediately upon termination of this agreement. This firm may

terminate this agreement for reasons permitted under the Texas Disciplinary Rules of Professional Conduct.

Nothing contained in this agreement shall be interpreted to limit the professional obligations of attorneys within this firm under the Texas Disciplinary Rules of Professional Conduct.

The State Bar Act provides that you are to be advised that the State Bar of Texas investigates and prosecutes professional misconduct committed by Texas attorneys. Although not every complaint against or dispute with a lawyer involves professional misconduct, the State Bar Office of General Counsel will provide you with information about how to file a complaint. For additional information please call (toll free) 1-800-932-1900.

We look forward to serving you.

Sincerely,

SCANLAN, BUCKLE YOUNG, P.C.

By: 
W. Thomas Buckle

ACCEPTED:

VILLAGE OF VOLENTE

By: _____
Frederick Graber, Mayor
Village of Volente, Texas

Date: _____